



2026 Warren County Benefits

The following benefits are offered to Full-time and Regular Part-time* employees:

- 10 Paid Holidays per Year
- Vacation and Sick Leave
- New Employee benefits, listed immediately below, start on the first of the month following 30 days of employment
 - Three Medical Insurance Plans are offered through Wellmark BC/BS
 - Doctor on Demand available
 - Dental Insurance through Delta Dental
 - Vision Insurance through Avesis
 - \$20,000 Basic Life Insurance
 - Optional Life Insurance available to purchase for the employee, spouse and dependents
 - Short-term Disability and Long-term Disability insurance provided
- Flex Spending for Medical, maximum \$3,400, and Dependent Care, maximum \$7,500
- Iowa Public Employers Retirement Plan (IPERS)
- Two provider options for deferred compensation to a 457 Plan or a Roth IRA
- Wellness Program
- Employee Assistance Program
 - Short-term Counseling
 - Will Preparation
- Supplemental Accident Indemnity and Critical Illness through Symetra

Regular Part time employees, who work 24+ hours are also eligible for the same benefits at a prorated cost