



## ***2022 Warren County Benefits***

The following benefits are offered to Full-time and Regular Part-time\* employees:

- 10 Paid Holidays per Year
- Vacation and Sick Leave
- New Employee benefits, listed immediately below, start on the first of the month following 30 days of employment
  - Three Medical Insurance Plans are offered through Wellmark BC/BS
    - Doctor on Demand available
  - Dental Insurance through Delta Dental
  - Vision Insurance through Avesis
  - \$20,000 Basic Life Insurance
    - Optional Life Insurance available to purchase for the employee, spouse and dependents
  - Short-term Disability and Long-term Disability insurance provided
- Flex Spending for Medical, maximum \$2,700, and Dependent Care, maximum \$5,000
- Iowa Public Employers Retirement Plan (IPERS)
- Three provider options for deferred compensation to a 457 Plan or a Roth IRA
- Wellness Program
- Employee Assistance Program
  - Short-term Counseling
  - Will Preparation
- Supplemental Accident Indemnity and Critical Illness through Symetra

Regular Part time employees, who work 21+ hours are also eligible for the same benefits at a prorated cost